

Bonymaen RFC – Active Safeguarding Plan (Junior Section)

1. Purpose and Commitment

Bonymaen RFC is committed to providing a safe, positive, and inclusive environment where children and young people can enjoy rugby. The welfare of every player is our highest priority.

This plan ensures we take an **active, ongoing approach to safeguarding** in accordance with the **WRU Safeguarding Policy** and **Wales Safeguarding Procedures**.

2. Safeguarding Structure

Safeguarding Committee Members:

- **Richard Brooks** – Safeguarding Officer (Lead)
- **Craig Thomas** – Junior Chairperson
- **Vicky Allen** – Junior Vice Chairperson

Designated Safeguarding Contact Email:

 safeguarding@bonymaenrfc.co.uk

This email address provides a **clear, accessible, and confidential point of contact** for anyone with safeguarding concerns. All committee members have access and responsibility for monitoring it.

3. Reporting and Escalation Procedure

- All safeguarding concerns or disclosures can be reported to the **Safeguarding Officer** directly or via the **designated safeguarding email**.
 - The **Safeguarding Committee** meets or communicates promptly to discuss concerns in a confidential manner.
 - Each case is managed in line with **WRU Safeguarding Policy** and escalated where necessary to:
 - The **Main Club Committee**, and/or
 - The **WRU Safeguarding Team** for further support or intervention.
 - Accurate, secure, and confidential records of all safeguarding cases and actions are maintained by the Safeguarding Officer.
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4. Active Safeguarding Measures

To maintain a proactive safeguarding culture, Bonymaen RFC will:

a. Regular Reviews and Meetings

- Hold **safeguarding meetings** whenever necessary to review any cases, discuss trends, and identify training or policy updates.
- Provide updates to the **Main Club Committee** for oversight and accountability.

b. Communication and Visibility

- Display safeguarding information, including contact details, on noticeboards and digital channels.
- Reinforce safeguarding messages at **training sessions, registration days, and parent meetings.**

c. Training and Compliance

- Ensure all coaches, team managers, and volunteers working with children:
 - Hold **current WRU DBS checks**, and
 - Complete **WRU Safeguarding Training.**
- Maintain a **training log** and remind volunteers when renewals are due.

d. Engagement with Players and Parents

- Promote a culture of **trust and openness** where players feel safe to raise concerns.
- Provide parents with guidance on safeguarding procedures and reporting routes.

e. Monitoring and Continuous Improvement

- Conduct an **annual safeguarding audit** and update this plan as required.
- Implement lessons learned from safeguarding cases and WRU updates.

5. Key Contacts

- **Safeguarding Lead:** Richard Brooks
- **Email:** safeguarding@bonymaenrfc.co.uk
- **WRU Safeguarding Contact:** safeguarding@wru.wales

6. Review Schedule

This plan will be reviewed **annually in September**, or earlier if:

- There are changes in WRU safeguarding policy,
- There are personnel changes within the safeguarding team, or
- A case review identifies a need for amendment.

Signed:

Richard Brooks

Safeguarding Officer – Bonymaen RFC

Date: 29/10/2025